

DIVIDEND
DISTRIBUTION POLICY
OF
THE DACCCA DYEING & MANUFACTURING COMPANY LIMITED

OBJECTIVE:

The objective of this policy is to lay down the criteria to be considered by the Board of Director of the Company before recommending dividend to its shareholders for a financial year. The policy is framed in compliance with the Bangladesh Securities and Exchange Commission's Directive No. BSEC/CMRRCD/2021-386/03 dated 14 January, 2021 about dividend declaration, pay off, disbursement and compliance.

MAJOR HIGHLIGHTS OF THE DIVIDEND DISTRIBUTION POLICY ARE AS FOLLOWS:

PROCEDURE FOR PAYMENT OF DIVIDENDS

Dividend would be recommended by the Board of Directors based on the Audited Financial Statements of the Company. Dividend shall be approved by the Shareholders at an Annual General Meeting (AGM) on the basis of recommendation of the Board of Directors but no dividend shall exceed the amount recommended by the Directors.

No dividend shall be paid other than out of profits of the year or any other undistributed profits of the Company. No dividend shall be declared out of the capital reserve account or the revaluation reserve account or any unrealized gain or out of profit earned prior to the incorporation of the company, if any, or through reducing paid-up capital or through doing anything so that the post-dividend retained earnings become negative or a debit balance.

INTERIM DIVIDEND

The Board of Directors of the Company shall take decisions with regard to recommending interim dividend for the shareholders on the basis of un-audited quarterly financial statements and declaring the shareholders who shall be entitled to such dividend. No stock or bonus entitlement shall be declared as interim dividend.

The Board of Directors may from time to time pay to the shareholders such interim dividend as appears to the Board of Directors to be justified by the profits of the Company. The decision about recommending interim dividend and entitlement for such dividend cannot be change.

FINAL DIVIDEND

The Board of Directors of the Company shall recommend final dividend for the shareholders on the basis of annual audited financial statements and declare the shareholders who shall be entitled to such dividend.

The decision about recommending or not recommending final dividend and entitlement for such dividend, if recommended, shall be taken after considering the interim dividend already distributed and cannot be changed prior to holding of the Annual General Meeting.

PARAMETERS FOR VARIOUS CLASSES OF SHARES

Presently, the Company does not have any other class of shares (including shares with differential voting rights/preference shares) other than equity shares. In the absence of any other class of shares and/or shares with differential voting rights, the entire distributable profit for the purpose of declaration of dividend is considered for the equity shareholders.

ENTITLEMENT TO DIVIDEND

The Shareholders whose names would appear in the Register of Members of the Company and/or in the Depository on the 'Record Date' would be entitled to receive the interim dividend of the Company. The Shareholders whose names would appear in the Register of Members of the Company and/or in the Depository on the 'Record Date' would be eligible to join the AGM and entitled to receive the annual/final dividend of the Company.

PAYMENT OF DIVIDEND

Company shall pay off the dividend (cash/stock) to the shareholders within 30 days of declaration or approval or record date as the case may be.

Company shall pay off the cash dividend to the bank account of the entitled shareholders as available in the BO account maintained with the depository participant (DP), or the bank account as provided by the shareholder in paper for, through Bangladesh Electronic Funds Transfer Network (BEFTN) or through bank transfer or any electronic payment system as recognized by the Bangladesh Bank, if not possible through BEFTN.

Dividend of the margin client of stock broker or merchant banker shall pay off to the Consolidated Customer's Bank Account (CCBA) of the stock broker or to the separate bank account of the merchant banker or portfolio manager through BEFN.

In case of non-availability of bank account information or not possible to distribute cash dividend through BEFTN or any electronic payment system, shall issue cash dividend warrant and shall send it by post to the shareholders.

Company shall credit the stock dividend to the BO account or issue the bonus share certificate of the entitled shareholder.

Company shall follow the directives/circulars in force of the securities regulator, related to dividend distribution from time to time.

REVIEW OF POLICY

The Board of Directors of the Company may review the policy, if the Board proposes to declare dividend on the basis of criteria in addition to those specified in the policy, or propose to modify the criteria, it shall disclose such changes along with the rationale for the same on the Company's website and in the Annual Report.

UTILIZATION OF RETAINED EARNINGS

Subject to the provisions of the Act and other applicable laws, retained earnings may be utilized as under:

Issue of fully paid-up bonus shares

Declaration of dividend-Interim or Final

Augmenting internal resources

Funding for capital expenditure/expansion plans/acquisition;

Repayment of debt

Any other permitted use as May me decided by the Board.

AMENDMENTS / MODIFICATIONS

To the extent any change/amendment is required in terms of any applicable law or change in regulations, the regulations would prevail over the policy and the provisions in the policy would be modified in due course to make it consistent with law. Such amended policy shall be placed before the Board for noting and necessary ratification.

PAYMENT OF UNCLAIMED OR UNPAID CASH DIVIDEND AND STOCK DIVIDEND

The Dacca Dyeing & Manufacturing Company Limited (DDMCL) shall not forfeit any unclaimed cash dividend or stock dividend till the claim becomes barred by the law of land in force. DDMCL shall follow the rules & regulations of the regulators issued from time to time regarding payment of unclaimed or unpaid cash dividend and stock dividend to the entitled shareholders.

DISCLOSURE

This Dividend Distribution Policy shall be disclosed in the Annual Report of the Company and on the Company's website www.dacca-dyeing.com

If the Company proposes to declare dividend on the basis of any additional parameters apart from those mentioned in the Policy or proposes to change the parameters contained in this Policy, it shall disclose such changes along with the rationale for the same in the Annual Report and on the website.

SUBMISSION OF DIVIDEND DISTRIBUTION COMPLIANCE REPORT

DDMCL shall submit a dividend distribution compliance report to BSEC, DSE & CSE in a specified format issued by the regulator(s) within stipulated time of completion of dividend distribution to the entitled shareholders.